Suitably qualified citizens of member territories of the Eastern Caribbean Currency Union (ECCU) are invited to apply to fill vacancies at the Eastern Caribbean Central Bank headquartered in Basseterre, St Kitts. The successful applicants will be based in St Kitts, and will be hired initially on a two (2) year contractual engagement with the opportunity to transfer to the permanent establishment based on performance. All applicants must complete the ECCB Employment application form which is available on the ECCB’s Website (www.eccb-centralbank.org).

<table>
<thead>
<tr>
<th>POSITION / SUMMARY</th>
<th>KEY JOB REQUIREMENTS</th>
<th>APPlicants must have:</th>
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</thead>
<tbody>
<tr>
<td>Accounting Officer I</td>
<td>Responsibilities will include but not be limited to preparing and analyzing financial statements in accordance with the International Financial Reporting Standards (IFRS), preparation of management reports, assist with assessing and formulating accounting/financial reporting solutions. Assist with research and interpretation and implementation of relevant accounting standards.</td>
<td>A first degree in Accounting; Association of Chartered Certified Accountant (ACCA), Certified Public Accountant (CPA) or equivalent professional accounting designation; At least three (3) years relevant work experience in the accounting field or in an audit role with a public accounting firm; Strong knowledge of IFRS and proficiency with researching accounting literature.</td>
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<tr>
<td>Audit Officer I</td>
<td>Responsibilities will include but not be limited to risk identification, assessment and analysis, assist with planning and conducting audits in accordance with International Audit Standards (IIA), propose practical and value added recommendations, prepare audit reports and perform consulting services to management.</td>
<td>A first degree or higher in Accounting or Finance</td>
</tr>
<tr>
<td>Audit Officer II</td>
<td>Responsibilities will include but not be limited to developing, planning, and executing Information Technology (IT) audit programs based on risk assessments in a highly integrated audit environment. This includes documenting and communicating risks, providing counsel on control issues and recommended process changes, and monitoring corrective actions in order to improve the existing practices of the organization.</td>
<td>An undergraduate degree in information systems, computer science, networking, accounting, finance or related field; Experience in a specialist human resource environment with exposure to payroll, benefits management and health and wellness programmes; Minimum of three (3) years experience in either information technology auditing or information technology with significant exposure to internal controls and risk assessment practices</td>
</tr>
<tr>
<td>Human Resource Officer I</td>
<td>Responsibilities will include but not be limited to the transactional and transformational aspects of human resource management. The successful candidate will also be engaged with all facets of the employment lifecycle from recruitment to retirement.</td>
<td>A first degree in Humanities, Management Studies or Human Resource Management; At least two (2) years of relevant work experience in a generalist human resource environment with exposure to payroll, benefits management and health and wellness programmes.</td>
</tr>
<tr>
<td>Human Resource Officer II</td>
<td>Responsibilities will include but not be limited to the transactional and transformational aspects of talent/performance development and management. The successful candidate will also be engaged with all facets of the employment lifecycle from recruitment to retirement.</td>
<td>A first degree in Humanities, Management Studies or Human Resource Management; A proven track record in talent/performance development and management plus at least five (5) years of relevant work experience in a specialist human resource environment with exposure to talent, performance and change management. A minimum of three (3) years Supervisory Management experience.</td>
</tr>
</tbody>
</table>

Refer to the ECCB’s Website (www.eccb-centralbank.org) or the ECCB’s Office in the respective territories for further details on each vacancy.

Salary will be commensurate with qualifications and experience.

The following documents must be submitted:
- Curriculum vitae
- Two (2) recent original letters of reference
- Certified copies of all certificates
- Official university transcript
- A recent original or certified copy of Criminal record/Police certificate of character

Supporting documents should be sent to:
- Human Resource Department
- Eastern Caribbean Central Bank
- P O Box 89, Bird Rock
- BASSETERRE
- St Kitts

To reach no later than 19 October 2018

Notes: 1. Only candidates shortlisted for the selection process will be contacted;
2. Shortlisted candidates will be required to undertake various assessments.