



## AN ODE OF THANKS

March 9, 2016, **VF Inc** celebrates its tenth anniversary of incorporation and we give thanks. We Thank God for His Wisdom, Guidance, Inspiration, Peace and Blessings. We Thank our Clients and this includes our Youth Seriesers, Phenomenal Caribbean Women and Men, for your Faith, Support, Confidence and for Allowing us to Serve and Be of Service to You. We Thank our staff, present and past for your Loyalty, Selflessness and Commitment to Excellence. We Thank our Strategic Partners, Collaborators, Facilitators, Speakers and Volunteers for your Dedication, Partnership and Service. We Thank our Bankers for Buying into our Vision and Holding our Hands during the Rough Patches. We thank the Media for their Partnership and Support. We Thank our Families for being the Wind Beneath our Wings, Our Rock, Our Number One Fan! We Thank all well wishers for your Prayers and Well Wishes. We Thank all of you, who in one way or the other has walked with us during our journey. We Pray God continues to Bless You Immensely.

Where did the journey start? The seed of VF Inc was sown many, many years before it bore fruit. Our founder was in her early teens when she knew that this was what she was going to do. However, at the time, she did not have a name for this career. It would be many years later she would know the term Consulting, however from a child, maybe as young as three, she knew she was going to be a teacher and not any teacher! She was going to be the Best and she had many good role models to pattern on including, Teacher Joseph, her pre-school teacher, Ms. Mamah Joseph and Mrs. Delauney, her first teacher and Principal, respectively at Primary School, Teacher King, the second principal at primary school, Ms. Agatha Theophile and Mrs. Edna Murphy, other primary school teachers. As she moved on to Secondary, Six Form and University the list would grow and would include, Mrs. Dejean, Mrs. Celia Nicholas, Mrs. Jose Dublin, Mrs. Jennifer Lafond, Mr. Adrian Griffith, Dr. Robertine Chaderton, Ms. Brenda Barrow and Professor Ian Davidson.



Her first consulting job came via Sir Dwight Venner, former Governor of the Eastern Caribbean Central Bank who sent her on an assignment at a commercial bank to conduct an Investment Management Training and set the fee. This led to other unpaid consulting assignment to the social security organisations in the OECS, reviewing and advising on their Investment Management and Governance Framework. In 1997, her older sister, Mrs. Cornelia Williams established a consultancy firm, WHITCO Inc. and she was one of the facilitators at the first Training Seminar and became the Business Development Officer in 2002 and worked on several projects.

In November, 2005, four months after her father's death, it was time for the seed, long planted, to break free, and she spent months working on the Vision, Mission, Core Values and Business Plan. On March 8, 2006, everything was in order for incorporation, however the decision was taken to delay by a day to not get caught up and lost in the International Women's Day Celebrations.

These first ten years have been good years, however we have weathered some storms. Some of these storms threatened to break us, however, we kept the faith and today, ten years later, we are still standing! We Give Thanks! We have served clients in the government and private sectors throughout the Caribbean and international agencies. We have served in many industries including banking, hospitality, utility, port, retail, social security, civil society, international community. We are passionate about our work, our clients and our causes. We believe in empowering our staff, clients, women, men, children and families. In 2014, VF Inc. was recognised by the Dominica Council on Ageing for "Unwavering Support to the Organisation," and was granted the "Special Business Award," by the Elias Nassief Foundation.

**VF Inc.'s** Vision is "To be the premier consultancy service provider of the Caribbean delivering solutions in a wide range of areas to organizations and individuals in the



Caribbean, Africa, Europe and USA.” Our **Mission** is “To deliver solutions to the business community and individuals with integrity and excellence to enhance their productivity and performance.” Our **Core Values** are “Integrity, Excellence, Transparency, Accountability, Trust, Respect and Inclusion.” “With Integrity and Excellence, We Deliver Solutions,” is the **Motto** of **VF Inc.**

**VF Inc.** provides Consultancy Services in the areas of Corporate Governance, Social Security, Organizational Restructuring, Performance Management, Investment Management, Strategic and Human Resource Management, Job Evaluation and Grading, Small Business Management and Training. We also provide special services and programs aimed at the individual focusing on personal development and financial independence. We provide a Recruitment Service, where we place employees with employers, headhunt on behalf of companies and manage their human resource needs. We also produce and host a twice-monthly television programme, “The Cutting Edge of Business”, on Marpin Channel 5 and a weekly Radio Programme, “Your Business Professional Is In,” on the Dominica Catholic Radio. Our flagship programs include “The Phenomenal Caribbean Women Symposium,” “The Phenomenal Caribbean Men Symposium,” and the “VF Inc.’s Youth Series.”

We pray the Lord’s continued Guidance, Blessings, Peace, Protection and Grace on us and VF Inc as we continue our “Journey of Service with Integrity and Excellence.”

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