



PRIVATE RESIDENCE EMPLOYMENT OPPORTUNITY

At Jumby Bay Island it is our responsibility to understand and work to meet the needs of our stakeholders – the Homeowners, Island Guests and each other. Our service levels and our global reputation are defined by each of us – individually and collectively – in every action we take. Our operating philosophy is to offer world-class service in a fashion that is welcoming, gracious and unobtrusive.

EMPLOYER: Private Ownership/Management Company **REPORTS TO:** Homeowner and Property Manager

We are currently looking for a suitable and qualified candidate for the following position:

ESTATE HOUSE GARDENER

About the Role

We are seeking an Estate Home Gardener to uphold ultra-luxury standards across expansive gardens, lawns, pathways, hardscapes, and beachfront surrounding a large private estate residence (8–12 bedrooms) within a premier resort rental program. This hands-on role blends expert horticulture with meticulous groundskeeping, light exterior maintenance support, and close collaboration with housekeeping and engineering teams to ensure a consistently guest-ready, photo-perfect environment.

What You'll Do

- **Grounds & Landscape Excellence:** Mow, edge, trim, prune, deadhead, feed, mulch, aerate, and manage seasonal color; monitor plant health, soil conditions, and irrigation; identify and remediate pests/diseases using best-practice, environmentally responsible methods.
- **Pathways & Hardscape:** Keep paths, steps, and driveways pristine with sweeping/blowing, power washing, weed control, and moss/mildew removal; maintain clear and elegant sightlines from terraces, pool decks, and primary approaches.
- **Beachfront & Exterior Presentation:** Groom beach and coastal margins (raking, debris/sargassum removal) and maintain exterior living areas—patios, pergolas, outdoor showers, grills, fire features—ensuring safe, flawless presentation.
- **Irrigation & Water Management:** Operate and fine-tune irrigation by zone and season; repair/replace lines, heads, and valves; apply water-wise practices suited to coastal/island climates.
- **Equipment Care:** Maintain and service mowers, trimmers, blowers, hedge cutters, and hand tools; perform routine lubrication, blade sharpening, and filter changes; keep storage areas tidy and compliant.
- **Light Exterior Maintenance Support:** Clear gutters, remove cobwebs, clean exterior glass at ground level, perform spot-paint touch-ups, and care for outdoor furniture; support basic garden lighting and minor fixtures as competent.
- **Guest-Ready Operations:** Align daily routines to arrivals/departures and peak rental periods; conduct dawn sweeps and continuous touch-ups to maintain five-star curb appeal and ambience.
- **Collaboration & Events:** Coordinate with housekeeping and engineering; support special setups (e.g., event lawns, floral cuttings, herb baskets) and seasonal transitions, including storm readiness and cleanup.
- **Safety, Compliance & Stewardship:** Adhere to health/safety procedures, PPE, and chemical handling standards; practice green waste segregation, composting, and environmental stewardship in line with island guidelines.

Jumby Bay Island

What You Bring

- 3+ years of professional gardening/groundskeeping in luxury residential, estate, or resort settings; coastal/island horticulture experience preferred.
- Strong knowledge of tropical ornamentals, turf care, pruning, soil health, pest/disease identification, and irrigation systems.
- Proficiency with grounds equipment and hand tools; basic mechanical aptitude for routine maintenance.
- Team-oriented communicator with high attention to detail, discretion, and guest-first mindset; collaborates smoothly with housekeeping and engineering.
- Legally authorized to work in Antigua & Barbuda; valid driver's license.

Core Competencies

- Impeccable presentation standards and pride in workmanship.
- Proactive, organized, and reliable; calm under changing weather and guest schedules.
- Safety-focused, environmentally responsible, and discreet.
- Physically fit for outdoor work in tropical conditions; able to lift 25–30 kg and perform extended tasks.

Availability and Professional Standards

- Full-time with flexibility for early mornings, weekends, holidays, and weather events aligned to arrivals/departures and island operations.
- Exemplary attendance and punctuality; reliably meets scheduled start times and shift commitments.

Compensation and Benefits

- Competitive salary commensurate with experience in luxury environments.
- Benefits package aligned with experience and local market norms.

Closing date for receipt of applications **21 June 2026** Please submit your resume and a cover letter to recruitment@jumbybayisland.com with the "Subject" **Estate House Gardener** Only suitable applications will be considered and acknowledged.